

As an educational institution within the Lutheran Church – Missouri Synod, centered in the Gospel of Jesus Christ, Concordia University Chicago is committed to upholding the highest level of respect, honor, civility, and order throughout our campus community.

Concordia University Chicago Core Values

Christian Faith + The Individual + Excellence + Integrity + Service

The purpose of the Concordia University Chicago Student Code of Conduct is to set the standard of conduct acceptable for all CUC students being educated within the framework of Christian freedom and responsibility. The apostle Paul wrote in

Philippians 4:8, ***“Whatever is true, whatever is honorable, whatever is just, whatever is pure, whatever is lovely, whatever is commendable, if there is any excellence, if there is anything worthy of praise, think about these things.”***

We, at Concordia University Chicago, take our responsibility to provide a safe and healthy environment where students can grow and thrive very seriously and we will be diligent in maintaining our core values as we work with each and every one of our students.

STUDENT CODE OF CONDUCT

The following provisions of the CUC Student Code of Conduct were formulated to communicate the expectations that exist for the behavior of students and the standards to which they will be held. Upon enrollment, students accept the responsibility to abide by these standards. Any student found to have committed or to have attempted to commit any of the following misconduct is subject to disciplinary sanctions.

The Student Code of Conduct applies both on & off campus as well as through electronic communication.

A. Offenses Against the University Community

Matthew 7:12 – “In everything, treat others as you would want them to treat you, for this fulfills the law and the prophets.”

1. **Non-academic dishonesty:** False documentation or representations to the University, faculty, or to any university official in any form, written, electronic, or verbal; or the alteration, misrepresentation, or falsification of any University records, forms, or procedures.
2. **Non-compliance:** Failure to comply with the directions of Concordia University Chicago officials, including student officials such as public safety officers, resident assistants, acting in the performance of their duties and/or failure to identify oneself to these persons when requested to do so.
3. **Academic Dishonesty:** Any form of academic dishonesty of any kind, or assisting another in academic dishonesty with respect to examinations, course assignments, unauthorized recordings of lectures, plagiarism (including self-plagiarism), alteration of records, use of academic-sharing websites or other electronic means, or illegal possession of examinations.
4. **False Alarm:** Intentionally initiating or causing to be initiated any false report, warning or threat of fire, explosion or other emergency on University premises or at University-sponsored activities.
5. **Violations of University policy:** Violations of any University policy, rule, or regulation. Such rules and regulations include but are not limited to: Residence Life policies, Parking Regulations, Undergraduate and Graduate Student Handbook, Department of Public Safety policies, etc.

B. Offenses Against Other Persons

Ephesians 4:31-32 – “Let all bitterness and wrath and anger and clamor and slander be put away from you, along with all malice. Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you.”

1. **Threatening Conduct:** Any conduct which threatens or endangers the health or safety of any person, including:
 - a. **Physical Abuse:** Inflicting unwanted physical contact on another person.
 - b. **Threats, intimidation, bullying, coercion or harassment:** Any severe or pervasive verbal, written, or electronic communication or action that causes a reasonable person to feel emotionally or mentally distressed, harmed, or frightened. Harassment also includes communication or an action that interferes with an individual’s participation in an educational, work or University activity or environment.

- c. **Discrimination:** Adverse treatment of any individual or individuals as defined by *Concordia University Chicago's Anti-Discrimination/Anti-Harassment Policy*.
 - d. **Other conduct that is unreasonably dangerous to the health and safety of others:** This can include—participating or contributing to an incident of abuse or assault; provoking or engaging in any fight or unsafe behavior; willfully encouraging individuals to participate in behavior that harms or has the potential to harm individuals or the University community. No student may engage in conduct or action that injures, threatens to injure or has the potential to endanger the physical safety, health or wellbeing of oneself or others, through direct action or negligent inaction.
2. **Hazing:** Any form of hazing which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization.
 3. **Sexual Misconduct:** Any act of sexual misconduct, including gender discrimination, as outlined in the *Sexual Misconduct* policy.
 4. **Retaliation:** Any act of retaliation towards any individual who files a complaint, incident report, or concern.

C. Offenses Against Property

I Thessalonians 5:15 – “See that no one repays anyone evil for evil, but always seek to do good to one another and to everyone.”

1. **Theft:** The theft, attempted theft, or knowingly accepting stolen property of University, private or public property or services, on or off campus, and/or the willful possession of such property.
2. **Damage/Vandalism:** The destruction of, defacing of, or altering of University, private, or public property.
3. **Tampering:** The unauthorized alteration, misuse, tampering or any other willful act that might deem the equipment nonfunctioning of any fire alarm, detection, and fire-fighting equipment, emergency exit signs, safety device or security surveillance equipment.
4. **Unauthorized entry:** Forcible or unauthorized entry into any building, structure, facility, or room therein, or vehicle on the premises of University owned or controlled property.
5. **Unauthorized use:** Any unauthorized or improper use of University property, equipment, or facilities. This includes the unauthorized possession, duplication or use of keys or access device to any Concordia University Chicago premises.
6. **Theft and/or abuse of Computer facilities resources:** Theft or abuse of computer facilities and resources, including but not limited to:
 - a. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
 - b. Unauthorized transfer of a file.
 - c. Use of another individual's identification and/or password without consent.
 - d. Use of computing facilities and resources to interfere with the work of another student, faculty member or Concordia University Chicago official.
 - e. Use of the computing facilities and resources to send obscene, harassing, or abusive messages.
 - f. Use of computing facilities and resources to interfere with normal operation of the Concordia University Chicago computing system.
 - g. Use of computing facilities and resources in violation of copyright laws.
 - h. Any violation of the CougarNet Computer Use policies.

D. Disrupting Order and/or Disregarding Health and Safety

II Corinthians 13:11 – “Finally, brothers and sisters, rejoice! Strive for full restoration, encourage one another, be of one mind, live in peace. And the God of love and peace will be with you.”

1. **Alcohol:** Use, possession (including both empty and full containers), manufacturing, or distribution of alcoholic beverages (except as expressly permitted by Concordia University Chicago administration), public intoxication or any alcohol-influenced behavior that poses a threat of harm to self or others or requires staff intervention. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or distributed to any person under twenty-one (21) years of age on or off campus. This includes any violation of the *Policy regarding Alcohol and Illegal Drugs*.

2. **Weapons:** Possession of firearms, explosives (including fireworks), other weapons (including, but not limited to BB guns, pellet guns, slingshots), or dangerous chemicals on Concordia University Chicago premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.
3. **Drugs:** Purchase, sale, consumption, possession, manufacturing, or distribution without prescription of any controlled substance, drug or narcotic, or the unauthorized or illegal purchase, sale, consumption, possession, or distribution of prescription drugs on University property, in University owned vehicles, or at off campus University sponsored events. Furthermore, the purchase, sale, consumption, possession, or distribution of any paraphernalia for the illegal use of controlled or prescribed substances is also prohibited. In accordance with the Drug-Free Schools and Communities Act, marijuana consumption, possession, and/or cultivation is prohibited at educational institutions or on the premises of any institution that receives federal funds. Medicinal marijuana is also prohibited on campus or at any University sponsored event per the *Medical Marijuana policy*.
4. **Smoking:** Use of smoke-producing products, including but not limited to cigarettes, cigars, cigarillos, mini-cigars, e-cigarettes, tobacco alternative vapor or vaping products and hookahs is prohibited on all properties owned or leased by the University. All forms of smoking are prohibited and may be subject to confiscation and/or disposal as per the *Smoking policy*.
5. **Disruptive Behavior:** Any on campus or off campus activity that disrupts the normal operations of Concordia University Chicago and/or infringes on the rights of other members of the community. This includes:
 - a. Leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area
 - b. Disruption or obstruction of teaching, research, administration, disciplinary proceedings, other Concordia University Chicago activities, including its public service functions on or off campus
 - c. Obstruction of the free flow of pedestrian or vehicular traffic on Concordia University Chicago premises or at university sponsored or supervised functions.
 - d. Participation in a campus demonstration, riot, or disturbance with the purpose to commit or incite any action that presents a clear and present danger to others, causes physical harm to others, or damages property
6. **Disorderly Conduct:** Conduct that is disorderly, lewd, or indecent; breach of peace, or aiding, abetting, or procuring another person to breach the peace on Concordia University Chicago premises or at functions sponsored or participated in by, the university or members of the academic community.
7. **Law violations on or off campus:** Violation of any federal, state, or local law is prohibited whether the violation occurred off or on university premises.
8. **Gambling:** Gambling for money or other things of value on campus or at University-sponsored activities except as permitted by law.
9. **Non-compliance with Emergency Notifications:** Failure to evacuate facilities in a timely manner in emergency situations or in response to fire alarms.
10. **Abuse of the Student Code Process:** including but not limited to:
 - i. Failure to obey the notice from a Student Conduct official to appear for a meeting or hearing as part of the Student Conduct process.
 - j. Falsification, distortion, or misrepresentation of information during a Student Conduct proceeding.
 - k. Disruption or interference with the orderly process of a Student Conduct proceeding.
 - l. Attempting to discourage an individual's proper participation in, or use of, the student conduct process.
 - m. Failure to comply with the sanction(s) imposed under the Student Conduct process.

Any student accused of violating a student code that has caused implied or immediate harm to another person, or the implied or immediate harm to property, is subject to the immediate and required removal and/or restriction from campus. Such removal may remain only temporary during the conclusion of the Student Code Process or, if the student is found responsible for the violation, may be for a specified or permanent amount of time. The University is not responsible for compensation of a student in any way during this removal and/or restriction from campus.

Romans 12:10 – “Be devoted to one another in love. Honor one another above yourselves.”

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